

# C.A. DRILLERS LIMITED

DIAMOND DRILLING ▪ DIAMOND SAWING ▪ ROBOTIC DEMOLITION



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## Anti-Slavery and human trafficking policy

This policy applies to all persons working for CA Drillers Ltd at all levels.

CA Drillers Ltd strictly prohibits the use of modern slavery and human trafficking within our company. We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation. We expected that our suppliers will hold their own suppliers to same standards.

Modern Slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights.

CA Drillers Ltd will be a company that expects everyone employed by us working for us will support and uphold the following measures to safeguard against modern slavery:

We have a zero-tolerance approach to modern slavery in our organisation.

The prevention, detection and reporting of modern slavery in any part of our organisation workers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy.

We are committed to engaging with our stakeholders and suppliers to address the risk of modern slavery in our operations.

We take a risk based approach to our contracting processes and keep them under review. We assess whether the circumstances warrant the inclusion of specific prohibitions against the use of modern slavery and trafficked labour in our contracts.

Consistent with our risk based approach we require employment identification through the proof of passports.

If we find that employees or suppliers working on our behalf have breached this policy, we will ensure that we take appropriate action which could lead to the terminating of contracts.

THIS POLICY WILL BE REVIEWED ON AN ANNUAL BASIS

James Amos, Managing director of CA Drillers Ltd  
27<sup>th</sup> June 2018

